

In accordance with our recent discussions regarding the application of Q&A 46 pertaining to Rule 17, it is agreed that Q&A 46 is clarified by the following :

Q 46(a):
What options does a displaced employee have?

A: A displaced employee has three (3) options (all three options are dependant on the employee's seniority to hold a position):

1. Employees may make a permanent displacement within forty-eight (48) hours of being displaced;

Option one you have forty-eight hours to make your permanent pick. This will not be considered an occurrence if you do not work.

You have 48 hours from the time you are NOTIFIED by the crew dispatchers to make your move (the clock starts when you speak to them) the bulletin is not official notification, things will change after its published, wait till you speak to the caller, and they can update accordingly as adjustments are made.

2. Employees may temporarily exercise seniority to a vacant assignment that is subject to advertisement, under advertisement, or known to be vacant for more than five (5) days. However, the employee cannot stay on the temporary assignment for more than forty-eight (48) hours following notification, and therefore must make a permanent pick prior to the end of forty-eight (48) hours;

Option two you can make a temporary bump to a vacancy

Once again you have 48 hours from the time you are NOTIFIED by the crew dispatchers to make this move (the clock starts when you speak to them) but still must make your permanent by the end of the 48, the bulletin is not official notification, things will change after its published wait till you speak to the caller, and they can update accordingly as adjustments are made

3. An employee displaced on a Wednesday, Thursday, or Friday, may, within twenty-four (24) hours following notification, choose to make a temporary exercise of seniority to a vacant assignment that is subject to advertisement, under advertisement, or known to be vacant for more than five (5) days, in order to provide the said employee the time to review and/or displace a junior employee who was awarded a position on the current advertisement. While an employee may make a permanent pick prior, the employee must make a permanent pick on an assignment after 8:00PM Saturday, and prior to 12:00 NOON Sunday.

Option three if you are bumped after close of the bulletin you can temporary bump an assignment within 24 hours (48 hours can be extended till awards are made) the purpose of this is that if there is an assignment you cannot exercise your seniority on because its advertised you can extend your pick till awards come out.

Under each of the three options, should the employee fail to adhere to any of the time limits set forth, the employee will either be assigned to a regular assignment or to an extra list assignment.