



BY-LAWS SMART-TD

Local 60 Netcong NJ 07875

I. MEETING TIME, LOCATION, AND ORDER OF BUSINESS; Regular meetings shall be held on the first Sunday of each month at 10:00 AM at the VFW Post 1397 20 Pennsylvania Railroad Ave. Linden, N.J. 07036 subject to change as provided in Article 21B, Section 55, of the SMART Constitution. The order of business shall be as set forth in Article 21B, Section 77, of the SMART Constitution. No alcoholic beverages will be allowed in any meeting hall if the meeting is open for such business that may come before it (opening to closing). Roberts Rules of Order shall govern meeting

II. LOCAL DUES AND INITIATION FEE; Local dues for in service members shall be ten dollars (\$10.00) effective immediately upon approval of by-laws. With annual increases in-line with the average annual increase of the last agreement between NJ Transit and SMART-TD local 60 (Currently 2.3%) commencing April 1, 2018 and will continue at that rate until a new agreement is reached and corresponding percentage is recalculated.

Note: In applying the provisions of this Section, the Committee must advise the Transportation Division office a minimum of 90 days prior to implementation of the increase or decrease.

There will be a onetime initiation fee of twenty-five dollars (\$25.00) for new applicants for membership.

III. SALARIES; The President of the Local shall be paid a monthly salary equivalent to one (1) day at the Trainman/Assistant Conductor rate of pay. The Treasurer of the Local shall be paid a monthly salary



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equivalent to five (5) days' pay at the Trainman/Assistant Conductor rate of pay. The Secretary of the Local shall be paid a monthly salary equivalent to one (1) day and four (4) hours at the Trainman/Assistant Conductor rate of pay. All salaries will be rounded to the next dollar. The Board of Trustees shall be allowed one (1) day's pay at the rate applicable to the class of service in which regularly assigned, for performance of duties as specified by Section 67 of the Constitution also same for additional day placed in the local By-Laws and allowed increases or decreases consistent with rate increase or decreases of membership of SMART-TD Local-60 Paid from the local fund. When the President and/or Secretary is absent due to sickness, injury, personal leave or vacation, the member performing such duties of the above-mentioned officers shall be paid the equivalent of one and one half (1 1/2) hours at the Trainman/Assistant Conductor rate of pay, rounded to the next dollar. Paid from the local fund.

- IV. Board of trustees:** Shall meet in the month of January and the month of August for the purpose of auditing the treasurer report and verifying bank account balances and cash on hand. If the Treasurer's report is found to be correct, the Board members shall endorse the report with their signatures, furnishing copies to the Local and the General Secretary-Treasurer
- V. Officers On Special Duty From NJ Transit:** As per article 21B section 7(c) the local shall reserve the right to appoint a committee of dues paying members, approved by the president, to establish if an officer is acting in an "Official Capacity" for the carrier. The local's decision will be sent to the International Presidents office with the locals decision being a recommendation. All members shall notify the Local President, Local Secretary, Local Treasurer, LCA Chairperson and General Chairperson upon acceptance of any special duty assignment with NJ Transit, leaving the craft in any capacity.



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- VI. LOST TIME AND BILLING FOR UNION BUSINESS:** Officers, Committeepersons, or Members of the Local claiming compensation for lost time and expenses not approved herein must do so in writing and be accompanied by supporting documentation and receipts. Each submission must be considered individually on its own merits and voted on by the affected, eligible members of the Local or LCA present at a regular or special meeting of the Local.
- VII. DIBURSEMENTS;** All disbursements from the Local fund shall be made by check signed by the Treasurer and countersigned by the President. The use of EFT, credit or debit cards, or any other form of electronic disbursement is strictly prohibited, except when required by State or Federal law. Disbursements, except as provided in these bylaws, must be approved by the Local before disbursement is made. No expense will be allowed for attending Regional Meetings, seminars, or other similar meetings unless attendance is approved by the Local prior to such meeting.



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VIII. 'FLOWER FUND' 'RETIREMENT PLAQUE OR CAKE' The Secretary shall arrange for flowers or for a contribution to a designated charitable research or fraternal organization, in honor of deceased members at a cost not to exceed seventy-five dollars (\$75.00). The Secretary shall arrange for a commemorative item for members in good standing who retire from NJ Transit at a cost not to exceed fifty dollars (\$50.00). If the Secretary is not available, another officer of the Local shall assume this duty. Charitable and social spending not covered under this Section will be handled in accordance with the policies set by SMART-TD. Inquiries may be made by calling (216) 228-9400 or e-mail to President_TD@smart-union.org.

IX. ELECTIONS AND PERMANENT VACANCIES; Permanent vacancies, except as provided in Article 21B, Section 57, of the SMART Constitution, shall be filled by secret ballot of the eligible members present at a regular or special meeting. All elections shall be conducted in accordance with the provisions of Article 21B, Section 57, of the SMART Constitution and special instructions from the SMART Transportation Division.

Regularly scheduled elections of Local officers and Committeepersons shall be by mail referendum.

An electronic voting method may be used in place of the above if it meets the standards set forth by the Department of Labor for guaranteeing secrecy of the ballot.



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- X. AMENDMENTS AND APPROVAL;** After giving a minimum of ten (10) days' notice to all eligible voters, these bylaws will be read at two (2) regular meetings and, if approved by a majority of the members present at each meeting voting by secret ballot, shall become effective and supersede any existing bylaws on the first day of the month following the approval of the General Secretary-Treasurer and SMART-TD President. Amendments to these bylaws shall be handled in the same manner.

Approved _____

Date _____

PROPOSED