

1 **SECTION 81 – LOCAL COMMITTEES OF ADJUSTMENT**

2 **SEC. 81.** Each Local shall elect a Local Committee of Adjustment, consisting of a
3 Chairperson, one or more Vice Chairpersons, and a Secretary. Additional Local Committees of
4 Adjustment may be formed to represent members on a separate seniority district or when employed
5 in a separate craft represented by the SMART Transportation Division. Such committeepersons
6 must hold seniority rights in one of the crafts under the jurisdiction of the Local Committee.

7 The President Transportation Division may grant dispensation for the establishment of
8 separate Local Committees of Adjustment for the members of a Local working in one of the
9 various crafts represented by the SMART Transportation Division. Each Local Committee shall
10 be maintained by dues and/or assessments levied upon the members under the jurisdiction of such
11 committee.

12 When required, it shall be the duty of the Chairperson of the Local Committee of
13 Adjustment to furnish the Treasurer of the Local and the interested General Chairpersons the
14 names of nonmembers and members who have been taken out of service, or who have been
15 returned to service. Additionally, the Chairperson of the Local Committee of Adjustment will
16 assist in furnishing information to the Treasurer as to the names of employees working under the
17 jurisdiction of his/her committee.

18 It shall be the duty of the Chairperson of the Local Committee of Adjustment to promptly
19 handle claims and grievances when presented in accordance with Section 79. He/she shall be
20 authorized to file claims and grievances including those where time has not been claimed, or where
21 claims were incorrectly and/or improperly filed. He/she shall report on the handling of all claims
22 and grievances at the next Local meeting.

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23 Should the Local Chairperson fail to satisfactorily adjust any case presented, he/she may
24 refer same to the General Chairperson with the complete facts and history of the case, including
25 copies of correspondence exchanged with local officials.

26 It shall be the duty of the Vice Chairperson to handle matters referred to the Local
27 Committee when so directed by the Chairperson. The Vice Chairperson of the Local Committee
28 shall act as Chairperson when the Chairperson is unable to perform his/her duties, and in case of a
29 permanent vacancy in the office, he/she shall act as Chairperson until the office is filled as provided
30 in Section 57. When more than one Vice Chairperson is elected to a Local Committee of
31 Adjustment, the Local Committee shall designate the Vice Chairperson who shall act as required
32 by this paragraph.

33 Local Committees shall not take grievances to the general officers of an employer, except
34 through the General Chairperson, and will not be permitted to enter into any agreement or
35 understanding or change an agreement or understanding unless approved and signed by the
36 General Chairperson and the designated carrier representative.

37 Local Committees of Adjustment may consolidate their Committees under such terms and
38 conditions as they deem appropriate, subject to approval by a majority of the members under the
39 jurisdiction of each Committee involved. In the event twenty-five percent (25%) of the members,
40 working in a craft under the jurisdiction of a Local Committee of Adjustment, petition the
41 Secretary of their Local to circulate a referendum ballot on a proposition of discontinuing their
42 Local Committee of Adjustment and to be placed under the jurisdiction of another Committee in
43 the same Local, the Secretary will circulate a ballot on the proposition among the members
44 represented by each respective Local Committee of Adjustment. Upon approval by a majority vote
45 of the members represented by each respective Committee, the Committee to be discontinued will,
46 within fifteen (15) days from the date of such approval, make an orderly transfer of the property,
47 funds, and files to the Committee assuming jurisdiction.

48 Compensation and expenses for members of the Local Committee shall be determined by
49 the members of the Local under the jurisdiction of the Committee. The Local Committeeperson
50 when authorized by the General Chairperson to perform service in connection with General
51 Committee matters shall be compensated from the General Committee Fund.