Chris Christie, Governor Kim Guadagno, Lieutenant Governor Richard T. Hammer, Commissioner Steven H. Santoro, Executive Director



Newark, NJ 07105-2246

973-491-7000

December 20, 2016

Mr. Stephen Burkert General Chairman, UTU 1 Maple Avenue Netcong, NJ 07857-1111

Re: New Year's Eve Holiday, 2016

Dear Mr. Burkert,

As you know, in accordance with the Agreement rules, New Year's Eve 2016 will be celebrated on Sunday, January 1, 2017. So that Carrier will have adequate levels of manpower to meet the needs of service on December 31, 2016 when our passengers will be celebrating New Year's Eve. We are proposing that any train service employee who commences service on/after 12:01 a.m. on December 31, 2016 only, shall have all of their straight time earnings that day paid for at the time and one-half rate of pay. This one-time agreement is non-precedent setting and is only for service starting after 12:01 a.m. on December 31, 2016 only.

Assignments which begin on Sunday, January 1, 2017 (contractual New Year's Eve 2016) and/or Monday, January 2, 2017 (contractual New Year's Day, 2017) shall be subject to the Holiday rule provisions of the Agreement.

If you concur with the foregoing, please sign in the space provided.

Very truly yours,

S. M. Drayzen

DGM-Labor Relations and Administration

Concur:

Stephen Burkert, General Chairman, UTU

cc:

Robert Lavell
James A. Sincaglia
James Devine

Louis F. Barone