

# Attention Qualified NJ TRANSIT Conductors:



Are you interested in becoming  
a Locomotive Engineer? If so, then  
All Aboard... and you may be eligible for a  
**»» \$15,000 BONUS!**

## What is the eligibility requirement for me to enter into the Locomotive Engineer Training Program (LETP)?

You must be a fully qualified Conductor in good standing. You will also be required to take and pass assessment testing and obtain a medical certification for the LETP program. Student Trainees in the Assistant Conductor Training Program (ACTP) are not eligible for transfer into the LETP until they become fully qualified Conductors.

## How do I receive the \$15,000 bonus?

Fully qualified conductors who successfully complete the LETP will receive the \$15,000 bonus (subject to taxes) in a lump-sum payment within 60 days of their promotion to Locomotive Engineer.

## What do I do if I am interested in applying for the program?

If you are interested in joining the LETP program, please complete the Transfer Form and LETP Application, which you can get from/and return to your supervisor no later than August 1st, 2018.



See the back of this flyer for  
important program information!



## › **What will I be paid while I am in the LETP?**

You will be paid at the current hourly rate of the position from which you transferred to the LETP, subject to a wage progression, if applicable, during your LETP training, based on a 40 hour work week. You will not be eligible to work overtime. Upon graduation from the program, the current rate of pay for Locomotive Engineers is \$37.67 per hour. Future wage increases are subject to the contractual agreement.

## › **What happens to my seniority as a conductor?**

While in the program, your seniority is preserved on your current roster. Upon successful completion of the program, you will forfeit your seniority on the Conductor's roster and be placed on the Locomotive Engineer's roster.

## › **When do I join the Locomotive Engineer Union?**

On day 90 of the program, Locomotive Engineer Trainees will be required to join the Brotherhood of Locomotive Engineers and Trainmen (BLET) union. You will continue to pay UTU-Conductor union dues until day 90.

## › **Will I have to pay into the UTU and the BLET unions at the same time after day 90?**

No. UTU represented employees do not have to pay UTU dues after they join the BLET. You will only pay dues to the BLET union after day 90.

## › **Do I have to give up my seniority in the UTU to join the BLET?**

Yes. After successful completion of the training program, you will be required to give up your UTU-Train Service union seniority to work as a Locomotive Engineer.

## › **Where will my seniority be on the Locomotive Engineer's roster?**

Your seniority will be as a newly hired Locomotive Engineer.

## › **What happens to my vacation time?**

Your years of service remain the same toward your allotted vacation time. While in the training program, you are not permitted to take any vacation time. However, the program will arrange for the class to take vacation together. You'll be able to use your allotted time for one week in the summer and one week during the winter holidays. Any remaining unused time will be sold back and you will be compensated for unused days.

## › **What is the duration of the training program?**

Since conductors are already NORAC and PC qualified, the length of the training period can be condensed to approximately 12 to 16 months depending on the pace of the students.

## › **If I don't successfully complete the program, can I go back to my Conductor position?**

Yes.

## › **Is this class only for Conductors transferring to the LETP or will external candidates be included?**

This program and incentive is only being offered to NJT Conductors.