

Chris Christie, Governor
Kim Guadagno, Lieutenant Governor
Richard T. Hammer, Commissioner
Steven H. Santoro, Executive Director



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December 20, 2017

Mr. S. J. Burkert
General Chairman
SMART-TD / UTU
48 Main Street, Suite 2C
Netcong, NJ 07857

File: L-233.4
Subject: UTU – Rule 19

Dear Mr. Burkert:

This refers to our ongoing discussions regarding the payment of deadhead and gas mileage to employees while in the training program.

These payments are governed by Rule 19 and past practice. That rule states, in pertinent part:

Question 99 Is a Trainperson, during their probationary period, who is required to travel to outlying points from his/her home terminal entitled to deadhead compensation and gas mileage?

Answer Yes

Historically, trainees in the program did *not* receive deadhead and gas mileage while reporting to the Carrier's Ferry Street Training Facility in Newark, NJ, nor did they receive deadhead and gas mileage when reporting to on-the-job-training, as they were considered to be assigned to the terminal (regularly assigned) to which they reported.

Going forward, in accord with Rule 19, trainees in on-the-job training will receive deadhead and gas mileage in the same manner applicable to other employees under the controlling Agreement. Trainees will be treated similarly to extra employees, in that if they are assigned a different position on a daily basis, they will receive deadhead and mileage on a daily basis. If the trainee is assigned to a position for a period of two days or greater, they are treated as "further notice" employees and will receive deadhead and gas mileage in the typical manner, that is, deadhead for first-on/last-off, and mileage on a daily basis. Trainees working on respective divisions will be considered as owning the home terminals of Hoboken and New York.

To the extent that these payments were not issued, Carrier intends to correct any shortage beginning with the 15-01 class. We will work with you and a member of your Organization to correct and discrepancies.

I trust this clarifies any ambiguity with respect to the application of the rule.

Mr. S. J. Burkert
UTU(T) – Trainee Deadhead and Mileage
December 20, 2017
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Very truly yours,

A handwritten signature in black ink, appearing to read 'JAD', with a long horizontal line extending to the right.

J. A. Devine III
Director, Labor Relations

cc: J. A. Sincaglia
L. F. Barone
M. A. Cappetto
R. I. Stanics
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