

2019 RAIL SAFETY SHOE PROGRAM



NJ TRANSIT Rail employees who wear safety shoes or boots to perform their duties or while on company property will be eligible for a \$60 subsidy towards the purchase of safety shoes or boots, provided they use the company chosen vendor. This is a voluntary program. Safety shoes or boots purchased outside of the company vendor are not eligible for the subsidy. The current vendor, Saf-Gard Safety Shoe Company, will provide safety shoes and boots through mobile shoe trucks and a retail store in Edison. There are two types: safety (steel or composite) toes and non-safety (soft) toe. All you have to do is show your NJ TRANSIT picture ID to purchase your shoes.

■ Transportation (T&E) employees required to have black slip resistant shoes or boots, can also purchase them through the program. T&E employees can purchase safety shoes (soft toe or safety toe) from the vendor by wearing their uniform and showing their NJ TRANSIT picture ID. Locomotive Engineers can show their certification card and their NJ TRANSIT picture ID. Ticket Agent/TVM Agents and office personnel can also purchase the same shoes as T&E employees.

■ Engineering and Mechanical Department employees are encouraged to wear slip resistant safety (steel or composite) toe shoes or boots, with a definite heel, and a minimum 6 inch ankle height. In order to participate in this program and to receive the \$60 subsidy, they must purchase safety toe boots. Employees who choose not to purchase safety toe boots (as allowed by TRO-5 Safety Rule # 152) will not be eligible for the subsidy.

■ As a reminder, all Engineering employees working on bridges are required by FRA regulation to wear safety (steel or composite) toe boots when working on bridges.

Employees may pay for the cost of their boots (after the subsidy) by cash, credit card or through payroll deduction. As an example, if a pair of boots costs \$100, the remaining \$40 (after the \$60 subsidy) is your responsibility.

■ **NOTE: If you also purchase winter boot style BAF8574, you will be eligible for a separate \$60 subsidy off the cost of this particular boot.**

Store Location

Saf-Gard Safety Shoe Company
2058 Rt. 27 Nixon Plaza
Edison, NJ 08817
732-287-2010

Any questions concerning the Safety Shoe Program, please contact Bill Feeney at 973-491-8945 or Betsy Stern at 973-491-7953