

Employee Message From
Chief Compliance & Ethics Officer Christine Baker
Regarding the Whistleblower Access & Assistance Program

January 31, 2019

Please post in a central location for those who do not have access to email

On December 20, 2018, New Jersey Governor Phil Murphy signed into law a bill intended to reform NJ TRANSIT and provide needed assistance to the company, our customers and our employees. Among other things, the new law requires the Chief Ethics Officer to establish a whistleblower access and assistance program. I am happy to report that the program has been set up and a toll-free hotline is available for employee use.

Anyone with reason to believe that a violation of any law or policy has occurred or may occur is encouraged to immediately report what they know or suspect. Reports may be submitted verbally or in writing, via any of these methods:

Toll Free Hotline: (833) 749-3782

eFax: (973) 863-4641

Email: WhistleblowerComplaints@njtransit.com

Mail: Compliance Department

One Penn Plaza East, 8th floor

Newark, New Jersey 07105

Reports can be submitted anonymously. However, sufficient information about the suspected violation must be provided to permit investigation.

The whistleblower access and assistance program may be used not just to report violations but also to obtain advice regarding employee rights under applicable state and federal laws and advice and options available to all persons. It also provides an opportunity for employees to identify concerns regarding any issue at the corporation.

Additional information is available on @transit at this link:
<http://atransit.njt.gov/CEPA/index.asp>. You may also find a copy of the new law at
https://www.nileg.state.nj.us/2018/Bills/PL18/162_.PDF.