



General Chairman Report

February

Supplemental List

- A. The Local Chairpersons, and I met with Acting General Superintendent Sheldon Booker and Director of Labor Relations James Devine. We discussed abolishing the current way the Supplemental List is currently operating, which in our determination is a violation of our agreement.
- B. Survey. Our officers believe it's important to involve the membership on issues that will affect us as a whole. I would like to thank everyone that participated in the survey. We should be having a meeting with Sheldon Booker this week. This

- meeting is a follow up of our meeting two (2) ago. We would like the Carrier to implement a 90 temporary agreement using the Supplemental List in the manner the membership decided that would like to see it used. We also discussed allowing Local 60 to take the lead on combining some assignments. By doing so this would increase the earnings a member would make on an assignment. This will also allow us the ability to abolish unnecessary assignments.
- C. We stressed the need to act on topics that are discussed, otherwise the meetings are fruitless.

Eleventh Amendment

- A. State House. The NJ Assembly Transportation Committee chaired by co-sponsor Assemblyman Dan Benson held a discussion on the Assembly floor regarding the Eleventh Amendment. Presenting testimony on behalf of all Rail employees was State Legislative Representative Ron Sabol, Attorney Bob Myers, and Larry Katz, as well as Attorney Larry Mann whose expertise is Railroad Law. The discussion went well, and I believe if the bill was put to the Assembly floor for a vote on that day, the bill would have passed overwhelmingly. This bill started with three (3) sponsors. At the conclusion of the

hearing the bill had six (6) sponsors with complete bipartisan support. I would like to thank Brothers Greg Roberts, Jimmy Castansi, Brother Mikola and Sister White for attending and supporting Smart-TD Local 60.

B. I am part of a coalition of General Chairmen. The coalition consist of most Local unions on NJ Transit property. This coalition was formed to collectively address concerns with NJ Transit I.E. the eleventh amendment. I was invited by Ray Greaves of the ATU, to an event called Breakfast with the Governor. The night before the event I actually received a personal text message from Governor Murphy congratulating me on becoming General Chairman. We texted a few messages back and forth and I made him aware we're looking forward to working with him in the very near future. At the Breakfast with the Governor event, Governor Murphy acknowledged Smart-TD Local 60. He sat next to me and we talked informally throughout the event.

C. I would like to thank Assistant to the General President of Smart, Tony Iannone, and Vice President John England of Smart-TD for attending the event. I believe the recognition of Smart-TD Local 60 by Governor Murphy showed the

international that Local 60 will be respected and self-reliant.

D. I've been to the Capital Building to discuss 11th amendment issues with Governor Murphy's staff and Legislators.

E. I thank members for contacting their Senators and Assemblypersons regarding the 11th amendment. Now is not the time to stop, please continue to do as much, and ask your family and friends to do so as well.

Officer's Engagement

A. Your officers agree that engaging with our members is of the utmost importance. Once a month officers will visit sign up locations to address a certain topic chosen by the officers of the LCA's. This will be done on both divisions. This time will also be used to listen to members concerns. We will use these concerns as possible topics for future monthly visits, as well as having the issue addressed promptly and properly.

B. On a monthly basis your officers will be riding trains. We believe our members should police ourselves. We need to bring pride and integrity back to our craft. This has to be a collective effort. Understand we're not doing this for the Carrier, but we are doing

this for Local 60. Accountability to each other is a must.

Union Office

- A. The Union office will be re-located. It looks like the office will be in Newark. The office will be approximately a six (6) minute walk from Newark Penn Station.
- B. We believe it is important for members to have access to the Union Office.
- C. With the office being close in proximity to Penn Station, 1 Penn Plaza, as well as the Ferry St. Training Facility, this will save the GCA account on the exuberant cost of gas, mileage, and Parking.

Committees

- A. I am currently reorganizing all the Committees. This is not complete, but I have asked the Local Chairpersons to provide me with a list of members they feel will represent our members in an educated and professional manner. I will make the final determination, but the Local Chairpersons input will carry weight on the decisions being made.

B. These positions will not be filled based on Seniority. The positions will be filled based on one's ability to dedicate themselves to the committee, and carry the message and tone set by myself and your Local Committee officers.

Uniforms

- A. We met with the General Manager's/Vice President Chief of Staff. The officers picked out a new fleece the members will be allowed to wear. Members currently like to remove and wear the black fleece from their winter coats. Now members will be allowed to wear this black fleece. The fleece will have a NJ Transit Logo, as well as employee's name or employee number.
- B. We also addressed the issue regarding our sister's uniforms being the same as our brother's uniforms. We are stressing to our members to wear their uniforms properly, we believe our sisters should have uniforms geared to the female. Reinforced crotch, button shirts, vest etc.

General Manager/Vice President

- A. The Local Chairpersons and I met with General Manager Ray Kinny. Mr. Kinny shared his experience coming up through the ranks at LIRR, and what lead him to NJ Transit. Mr. Kinny is very educated and versed on the Railroad. Mr. Kinny is clearly a transportation manager. We believe this is a step in the right direction by the Carrier.
- B. Mr. Kinny shared with us his vision for NJ Transit. He expressed he understands we have to work together to change the culture here and NJ Transit. He shared the realization that his success at NJ Transit hinges on working in unison with Local 60.
- C. We shared with Mr. Kinny our vision for Local 60, as well as our thought on how to make NJ Transit better for everyone.

I Phones

- A. We will be meeting with the Carrier in the very near future, to discuss the I Phones. I requested the data from the DGM, and as of this week have not received any. Nothing can or will be discussed regarding the I Phones until we have all the data.

Arbitration Awards

- A. A number of members had their Arbitration cases heard in front of Arbitration Capone in December 2018. There were several favorable awards rendered by Arbitrator Capone.
- B. Members will begin receiving payments in this week paycheck. Other members will receive payments next week, no longer than the following week. Certain Board Awards were sent to the Verification Department. These members may have either worked the Extra List, missed Holiday Pay, Vacation Time, etc.

Family Leave

- A. Brother's and Sister's, please use your Family Leave for what and how it was approved.
- B. When Marking Off Family Leave, please just do that. "Mark me Off Family Leave" period. Extra conversation is not necessary.

Social Media

- A. I would like to state, I do not mind Social Media. I believe Social Media is a great tool for members to

stay engaged and connected. What I do mind is members ripping one another apart on social media sites i.e. Big Dogs and Puppies. These actions contradict the vision your officers share and are communicating to our membership.

B. Please, if any member has an issue, please reach out to your officers first. Please allow us the chance to address the issue and correct it if warranted. I've personally addressed some of the issues and concerns our members posted on Social Media a couple of weeks ago.

C. I would like to make all our members aware that someone is sharing your posts with management. Social Media pages may be private, but someone, or somebodies are sharing all the information posted by our members. We cannot move forward as a Local if our members do not allow their elected officers the ability to address an issue or concern. Please stop running to management. Let's keep our business in house. I'm sure everyone understands whether the site is public or private, information shared by a member with the Carrier can result in disciplinary action. Please be mindful of what you write before pressing send.

Cell Phones

- A. Do I really have to address this? Sixty (60) days OOS is a lot of time on the street. Is it worth it?

Contract

- A. Contractually we can serve our Section 6 Notice this October. We do not plan on waiting until October to start contract negotiations.
- B. We are going to be proactive when it comes to contract negotiations. We currently are setting up a committee using officers to comb through the agreement rule by rule. We will have a conference call with the committee once a week to address each rule. We will do this until we have addressed every individual rule.
- C. I requested a complete copy of our Agreement from Labor Relations, which would include all Side Letters. I was told no one has all the Side Letters.

Union Structure

- A. Brother's and Sister's please allow your officers to work on your behalf. I expect all Local Chairpersons to run their respective LCA's.

B. I would like to use the new structure of our Local to be used the way it was intended for. I will oversee all things, but I will not micromanage.

Communication between your officers are daily, whether via individual phone calls, text message, conference calls, and emails.

C. Members should look on our local website utulocal60.com and familiarize themselves with the structure of our local.

Assaults

Assaults on our members are at an all time high. This has been addressed with the DGM as well as the GM. The DGM has agreed to restart monthly meetings with the Carrier, Local 60, and NJTPD.

B. I was invited to the NJTPD retirement dinner by their PBA President. I attended the event with the hopes of establishing a better relationship with our members and the NJTPD. I've shared my concerns with the PBA President and he expressed to me he wants to work together and fix this apparent problem.

C. The ATU NJ State Council and US Senator Robert Menendez will be holding a joint press conference on Monday at Newark Penn Station to push for

Federal Legislation to increase protections for transit workers and pedestrians.

Menendez Pushes Legislation to Improve Pedestrian Safety, Protect Bus Operators from Assault

Sen. Menendez recently introduced the Transit Worker and Pedestrian Protection Act with Sen. Chris Van Hollen (D-Md.), and Reps. Grace F. Napolitano (D-CA-32) and John Katko (R-NY-24). The bipartisan legislation provides \$125 million over five years to make critical safety upgrades to reduce the risks of pedestrian strikes and attacks on bus and rail operators.

The Transit Worker and Pedestrian Protection Act gives transit agencies two years to develop Bus Operations Safety Risk Reduction Programs in partnership with their transit workforce, and with oversight from the U.S. Department of Transportation (USDOT). Specifically:

It also gives transit agencies two years to develop Rail Operations Worker Assault Risk Reduction Programs.

The Transit Worker and Pedestrian Protection Act would also require transit agencies to report all assaults on transit workers to the USDOT's National Transit Database (NTD).

Funding provided through the Transit Worker and Pedestrian Protection Act could be used to advance those and other efforts developed partnership with NJ TRANSIT and its employees. The legislation is supported by the ATU, Transport Workers Union of America (TWU), International Association of Sheet Metal, Air, Rail, and Transportation Workers (SMART), AFL-CIO Transportation Trades Department, and Teamsters.

Operating Crew Review Board

A. Blue Flag. A member was charged and subsequently disciplined thirty (30) days actual Time Out of Service for knocking down a Blue Flag improperly placed on a Yard Track. The Carrier took the stance that knocking down a Blue Flag is equivalent to running a Stop Signal. We took exception with the Carrier interpretation, appealed the decertification to the OCRB. The OCRB agreed with the Organization interpretation. The revocation of the members certification has been reversed by the board. The Claimant is owed for the thirty (30) days held OOS.

