



General Chairman Report

May 2019

Assaults

The Officers of Smart-TD Local 60 have been working with Carrier's Executive Team as well as the Chief and Deputy Chief of NJTPD to address the unacceptable treatment of our members when it comes to assaults. We have met with NJTPD in March and April of this year. These meetings will be ongoing, with the full cooperation of all parties.

This week after the assault on one of our sisters, I called the General Manager and requested an emergency meeting. He and I met on the same day, and frustration on this issue was shared, with the

understanding this issue must be addressed immediately. There was a following up meeting with the GM and DGM to discuss and implement Short Range, Mid-Range, and Long-Range solutions.

- NJTPD tracks assaults using a system called Comstat.
- Members have and will be called by Management to check on members well-being and here their story first hand. GM Kinny has done this for our last two members (victims)
- NJTPD Manpower issues.
- Managers will begin to ride trains based on Data of assaults reported
- Carrier looking at implementing training to deescalate situations.
- Conductor Empowerment
- Dispatcher will not deny a 29, if police present isn't nearby dispatcher may ask if situation can be handled at nearest station stop. (Fare Refusal)
- There will be a Point Person (Management) that will track and take all information on any assault. (1) Point Person per division.
- Point person for fare refusal. Same as above
- Look at setting up a hotline to report fare refusal, assaults of any nature.
- Officers have/will be attending Court in support of members. This is being done already.

- Spoke to State Legislative Representative about attacking this issue politically.
- NJTPD will travel to sign up locations to address issues with members.

Supplemental List

- A. The Local Chairpersons and I have met with General Superintendent Sheldon Booker and his staff, regarding SOP pertaining to Extra List, and Supplemental List.
- Temporary SOP has been implemented. This addresses most of the members concerns that participated in the survey, and on the property in whole.
 - SOP will be listed on all Local 60 websites.
 - After temporary agreement expires, members will vote to implement or scrap the Temporary Agreement.

Eleventh Amendment

Status Quo. Bill should be passed sometime in May of this year.

Union Office

A. Our Local Office has been relocated to 8 Wilson Ave 3rd fl, Newark, N.J. All union office contact information remains the same. The Office is a approximate ten minute walk from Newark Penn Station. Members are encouraged to come by the office.

Claims

- A. First set of claims by the new administration has been completed. Claims were submitted and discussed with Labor Relations. Outcome of those claims will be discussed this month.
- Members with outstanding claims are asked to reach out to me via the Union office, cell phone, or email regarding status of his/her claim(s) submitted.
 - Members will be made aware of status of claim, whether or approved or denied.
 - Claims paid will be read at monthly Local Meetings per Smart Constitution.

Prescription Safety Glasses

A. The Carrier has changed vendors again. The new vendor's name is Hoya. This information is on our Local websites. Please check for information and if members have any questions please call their Union office, officer's cell phones, or email.

Rollover

- A. The Union has not been made aware when Rollover will occur.

Flexible Spending Account (FSA)

- A. The Carrier is now using Horizon/MyWay regarding the FSA. These forms are currently listed on our Local websites. Member questions should go to Millie Pimmental of the Benefits Department. Her email is mpimmental@njtransit.com

Hand Brake Compliance Policy

- A. The FRA has instructed the Carrier to implement a policy regarding unattended equipment system wide. This new policy was put in place to ensure there are a proper number of hand brakes on equipment before crew leaves equipment permanently, to prevent rolling of equipment.

Arbitration

- A. April of this year, I was part of the SBA Board representing our members. This Board addressed the claim submitted violating Rule 14 Seniority. This claim was on behalf of the last official ACTP New Hire Class. A submission was not submitted to the Arbitrator (Neutral) by the Organization

prior to taking office in February 2019. The Board discussed the issue at hand, and the Neutral Board member allowed a submission by the Organization based on Rule 44 of our Agreement. This was without any guarantee of any type of ruling, for or against. I would like to thank Brother Dave Rassmussen for assistance in this matter.

Family Leave

- A. Brother's and Sister's, please use your Family Leave for what and how it was approved.
- B. When Marking Off Family Leave, please just do that. "Mark me Off Family Leave" period. Extra conversation is not necessary.

Social Media

- A. I would like to state, I do not mind Social Media. I believe Social Media is a great tool for members to stay engaged and connected. What I do mind is members ripping one another apart on social media sites i.e. Big Dogs and Puppies. These actions contradict the vision your officers share and are communicating to our membership.

B. Please, if any member has an issue, please reach out to your officers first. Please allow us the chance to address the issue and correct it if warranted.

Cell Phones

A. Do I really have to address this? Sixty (60) days OOS is a lot of time on the street. Is it worth it?

Contract Committee

A. The Contract Committee is meeting weekly via conference call, addressing the current agreement. The Committee is currently work on Rule 20 of the Agreement. I would like to thank Brothers Jarret Parry, Rob Milan, Scott Spratt, and Dave Rassmussen for their participation, insight, and due diligence.

Group Policy/Individual Policy

A. Our Long-Term insurance policy provided by the International has changed. Smart Union is now Self Insured and will be providing the Long-Term insurance policies for members. All members that currently have a Long-Term policy will be grandfathered in. The UTUIA will provide benefits for all individual insurance policies. Member

should reach out to UTUIA/Smart Union Insurance Rep Chris Malley. cmalley@UTUIA.org.

PCB Barrel NYPS

- A. The Carrier in writing, has stated the PCB Barrel on the east of track 7/8 is not hazardous. The environmental company Clean Harbor states they have permission by Amtrak to position barrel in this location. The Carrier will follow up with Amtrak to verify. Track workers put their clothes in the barrel after the completion of their work, and barrel allegedly is emptied daily. Officer's will follow up. Organization also requested notice from the Office of System Safety be posted on the property.

CTP New Hire Class

- A. Local Chairpersons Rashonda Brown, Greg Roberts, and Vice Local Chairman Rob Milan have been attending the CTP new hire classes. They ask, and answer members questions, provided them insight on our duties and what we as an Organization expect from each individual member, and class as a whole. I would like to thank them for delivering an accurate and genuine message to our new brother and sisters.

In closing I would like to thank this team of officers for all the work they put it on a daily basis. Members please use your officers, we are all here to assist and reshape our Local.