



**Anti-union groups
are trying to destroy
apprenticeship
programs.**

**Help stop them by
standing in solidarity
with our sheet metal
brothers and sisters.**

WHAT'S AT STAKE:

- The Department of Labor has issued proposed rules governing the introduction of new Industry-Recognized Apprenticeship Programs (IRAPs).
- These privately-run programs will not be subject to the same standards and rules governing current apprenticeship programs.
- Non-union groups are looking to flood future job sites with low-wage, low-skilled labor classified as “apprentices.”

Tell DOL: Keep IRAPs Out of Construction

TEXT “APPRENTICE” TO 21333*

www.SaveSMARTapprenticeships.org

Click on SMART TD in “response topics”



* Message and data rates may apply