

Memorandum

TO: All Rail Employees

FROM: Raymond P. Kenny
Sr. VP/GM Rail Operations

DATE: December 10, 2019

SUBJECT: Conductor Jermaine Jenkins



Tragically, as everyone now knows, Conductor Jermaine Jenkins was taken from us in a horrific car accident last Thursday. Jermaine, one month shy of his 25th anniversary with NJ TRANSIT, was on his way home from his yard job assignment at the MMC.

It is my loss not having had the honor of knowing Jermaine personally; it seems that most everyone in Rail did have that privilege. Seldom, if ever, during my long railroad career have I witnessed such a great outpouring of heartfelt grief, love and respect for a fallen colleague. However, Jermaine is very much alive in my mind because of your eloquent expressions of his limitless kindness, likeability, and concern for his fellow railroaders during his career. Clearly, Jermaine was much more than a co-worker; the man cared. He was a treasured friend to many of you who personified and exemplified all that we, as NJ TRANSIT railroaders, can aspire to be both personally and professionally.

Please know that I am deeply affected by the impact Jermaine's sudden passing has had on our Rail employees. In death, he has united all of us at this moment of great loss and caused us all to stop and reflect on what really matters in life. As a small measure of comfort at a most difficult time, we have arranged for EAP to be on-site at PSNY in the 7th Avenue Conference Room from 9:30 am – 11:30 am and at the MMC in the 3rd Floor Conference Room (across from the security desk) from 1:00 pm – 2:30 pm on Thursday, 12/12/19 for anyone that may need their assistance. Please reach out to EAP if you feel the need; it will help.

Also, our Employee Assistance Program (EAP) is always an option for any employee during a difficult time for problems large and small. EAP can be reached by calling 1-800-338-2673 or 732-290-0368.

My deepest sympathies go out to Jermaine's co-workers, his family and his friends. Jermaine's memory will outlive this pain. We will be there for his family in the future as he would have been for any of ours during a great time of need.