



# PLEASE POST

## Miscellaneous Items on 2020 W-2 Form

Box	Label	Description of Contents
10	Dependent care benefits	Dependent Care Benefits
12	C	Taxable Group Term Life
	D	Section 401(K) Deferred Income & Catch Up
	DD	NJT Cost of Health Care Coverage <i>(For informational purposes only – not included in taxable wages)</i>
	G	Section 457 Deferred Income & Catch Up
14	Pension	Employee Contribution to NJT Pension
	DCRP	Defined Contribution Retirement Program
	PERS	PERS Pension Deduction
	PFRS	PFRS Pension Deduction
	Tier 1 O	Tier 1 Employee (OASDI) Tax
	Tier 2	Tier 2 Employee Tax
	Tier 1 Med	Tier 1 HI (Medicare)
	Taxable Fringe	Taxable Fringe Benefits <i>(e.g.: Personal use of company automobile, taxable tuition)</i>
	UI/WF/SWF	Workforce Development / Health Care (NJ Unemployment)
	FLI	New Jersey Family Leave Insurance
	EPSLA511	Sick leave wages subject to the \$511 per day limit.
	EPSLA200	Sick leave wages subject to the \$200 per day limit.
	EFMLEA	Emergency family leave wages.
19 / 20	DI P.P.#	Disability Insurance Private Plan Number <i>(For informational purposes only, not to be used when preparing tax returns)</i>

616857003	DI P.P.#
19 Local income tax	20 Locality name

**NOTES:**

**Box 1:** contains Federal Taxable Wages and may not be equal to the YTD Total Earnings displayed on your final paycheck for 2020. It excludes Non-Taxable items such as Health Care Pre-Tax Deductions and Deferred Income (401k or 457 plans).

**Box 14:** New item(s) for CY 2020. Many employees were issued a second W2 page to report the FFCRA mandated sick payments issued due to COVID-19 related absence. The sick payment issued are shown next to the applicable codes (ESPLA200, ESPLA511, EFMLEA). For more information please refer to the following link <https://www.irs.gov/pub/irs-drop/n-20-54.pdf>.

If you have any questions regarding your W-2, please contact a Payroll Team member listed below for your respective payroll:

**Bus/Corp/Police Payrolls:** Henry Joseph ext. 6491  
**Rail Payroll:** Tammy Davis-Brooks ext. 6528

2020 W-2 forms were mailed from Newark on Wednesday, January 20th, 2021. Some local post offices may take longer to deliver mail. If by February 15, 2021 you have not received your W-2 form, please contact a Payroll team member noted above for reissuance.

**Corporate/Police (PBA/CWA) employees with access to Self-Service will be able to view/reprint 2020 W-2 forms from January 20th, 2021 by logging on to the Self Service portal.**