

Memorandum

TO: All Employees

FROM: Judith C. Mystila
Acting Chief of Human Resources

DATE: June 10, 2021

SUBJECT: Commemoration of Juneteenth

Hello Colleagues,

This year, NJ TRANSIT will be commemorating Juneteenth by adding Saturday, June 19, 2021 to the list of scheduled company paid holidays.

Consistent with current holidays falling on a Saturday, Non-Agreement employees and Agreement administrative employees who are not scheduled to work on Saturday, June 19, 2021, will be excused from work in observance of the holiday on Friday, June 18, 2021. Agreement employees will be subject to the existing collective bargaining agreements as they apply to pay and leave practices for a holiday falling on a Saturday. Non-Agreement employees required to work on Friday, June 18, 2021 will be provided an alternative excused day in recognition of the holiday.

The recognition of Juneteenth as a company holiday this year is non-precedent setting for both Agreement and Non-Agreement employees. Any determination of future scheduled holidays will remain a subject of collective bargaining for Agreement employees and will be handled through that process.

Best Regards,
Judith C. Mystila