

General Chairman's Report

September 2021

- **Contract:** Negotiations are active and ongoing. The particulars will be shared once something is concrete, not before. This is to protect the integrity of the negotiations.
- **MVD:** Members are required to use their Mobile Validation Devices. There are many tools outside of collecting revenue, and compensation that supports the use of this device. Please use the audio and video capability when encountering an unruly passenger, when one feels threatened or encountering any assaults on one's self or your fellow brothers and sisters.
- **Vaccine/Testing:** I continually follow up with the Carrier regarding the E.O. requiring vaccination and testing. There isn't any information to share at this time, and I understand everyone concerns whichever side one falls on regarding this issue.
- **New Hires:** The New Hire probationary period has been extended to 10 months. This has begun with the most recent class 21-04. The waiver of dues payment for the first 90 days for the New Hires is still in effect.
- **Assaults:** We continue to work with the Carrier to find better and more appropriate ways to protect our membership. The assaults are out of control, and I hope

our concerns are being taken seriously which I've been told they have been. I will continue to address this issue until we get some real, tangible results.

- Uniforms: Brothers and Sisters, please wear your uniforms properly, which includes your hat.
- Jumping Short: This is still an ongoing issue, that cannot be tolerated. When a member does not reach out to someone in supervision requesting permission to leave, this is "Jumping Short". This only hurts your brothers and sisters you are working with on the trains. When one gets caught please do not talk about anyone else that you believe wasn't caught. Look in the mirror and accept your discipline. The Organization does not support leaving your assignments without permission.