

General Chairman's Report

October 2022

- Riding on the Head End. This year we've had higher than normal Stop Signal violations. I do not believe our members on the Head End helps prevent Stop Signal violations, but as of now please do your due diligence and focus on the Physical Characteristics while riding on the Head End.
- Comply 365 is the Application that will allow our members to have their books and paperwork on their phones. Comply 365 is through the procurement phase. We are currently waiting for an update from the I.T. Department regarding its implementation.
- Integrify is the system used for Electronic Time Cards. Phase 1 afforded our members the ability to submit Time Cards and Penalty Claims electronically. Phase 2, now eliminates the data entry portion for the Payroll Clerks, which is currently in its testing phase. This includes training for the Clerks. Phase 3 will allow our members to submit their mileage/tolls electronically and phase out the scantron system.
- The rehab of the NYPS lady's locker should be completed by late November 2022. The new overflow room for our sisters should be complete sometime in January 2023, per Amtrak. This is a temporary fix until NJ Transit and Amtrak can agree on space usage for all locker rooms, sign up rooms etc.
- The facility replacing the Hotel our members use in NY is currently being outfitted and ahead of schedule. This facility should be up and running the first week of December. Please be aware the recliners are caught up in the supply chain.
- Bereavement cannot be used to circumvent the Attendance Policy. The Carrier has made me aware they will be cracking down on such practice.

- If a member accepts an assignment on their Relief Day, they must work such assignment. If a member cannot make the assignment, or is late for the assignment, they MUST call a Trainmaster and make them aware of their situation. Members cannot just not show up, call the Conductor or Crew caller. Members must call supervision and advise them of their respective status. Remember there are cameras everywhere, and if a member doesn't show up they're only hurting their fellow brothers and sisters.
- As stated prior, we are allowed to record and video any altercations with passengers while performing our duties. I also implore our members that have issues with repeat offenders, or first-time offenders to fill out Unusual Occurrence Reports (UOR's) and turn them into a Trainmaster. Too often we neglect to do as much and then this same offender(s) fabricates a Customer Service Complaint. It's unfortunate, but CYA! We are also working on getting the UOR's digital.
- Students on OJT that have schedule changes currently receive those changes via email. The students will now receive a phone call advising them of the change, and an email will follow acknowledging the change as well.
- Uniforms. The Carrier has begun charging repeat offenders for violation of the Uniform Policy. Please wear your uniform properly which includes wearing your hats without head coverings underneath them. It's the time of the year we have to wear our ties.
- Brother Dan "J.R." Schneider is handling all of our attendance issues. He has successfully addressed alleged violations which resulted in a letter of correction for many of our members. J.R. is also reaching out to members and is making them aware what their current status is regarding the Attendance Policy. We currently continue to address the archaic Attendance Policy and are requesting some relief. Until any possible changes to the

policy can be changed, the policy is what it currently states. If you have any questions about an attendance charge that may or may not be in error, please reach out to him.

Fraternally, as always!

Jerome