

## General Chairman's Report

January 8, 2023

First, I would like to wish all the brothers and sisters of Smart-TD Local 60 a Happy New Year. Secondly, I would like to congratulate Rob Milan for his ascension to Local Chairman of LCA-A, Ross Corbin for the position of Vice Local Chairman of LCA-A, Chanton Carlow for the position of Local Secretary of LCA-B, Chet Weigolinski for Vice Local Chairman of LCA-B, and Aldo Cammalleri for Local Secretary of LCA-C. I would like to send my sincere gratitude to brother Scott Spratt for his time and dedication, and hard work assisting our team and local on numerous issues throughout his tenure. Scott will be missed, but brother Milan will do a great job filling his shoes in different capacities. Scott will remain as the point person for payroll.

The new Rest Facility located on 7<sup>th</sup> ave and 30<sup>th</sup> street is near completion. The officers of LCA-B and myself toured the facility this week. The facility will be opened by the end of this month, no later than the beginning of February. We are addressing upgrades for the Hoboken Facility as well. We understand the entire upgrade is being addressed with the transformation of the terminal and the pier, but we believe there are upgrades that can be addressed at the present time.

Members must wear their uniforms properly. The Carrier has been giving out verbal re-instructions, letter of re-instructions, as well as charges for outright disregard for not wearing the uniform properly. We cannot wear Skull Caps. The uniform company has both spring and winter hats.

Members must work to meet. Although the conductor assigns you what cars to work, that does not prevent you from working until you meet the next member in the following car. I'm not sure where this way of working the train was lost, but this is how it should always be performed. There's nothing wrong with helping your brother and sister.

Please reach out to Dan "J.R." Schneider with any attendance issues. Since J.R. has taken over attendance issues he has found multiple mistakes by the Carrier when members were being charged for attendance violations by the Carrier. Please stay on top of your attendance, and if you feel you have been charged incorrectly, please reach out to him. We are collaborating with the Carrier to perform an audit on previous violations to see if they were in fact correct. The Carrier will be bringing in an outside vendor to vet the current attendance and see what changes if needed can be made. It's our stance that the attendance policy is too strict and archaic.

Members working Flag Assignments. Please be aware of the rules and regulations when it comes to protecting outside contractors. Please make sure there are thorough job briefings and control your flag site. We need to limit issues or mistakes because of complacency.

Members, please make sure you collect all fares, which includes half fare tickets. We are looking at possible remedies regarding half fare tickets, but until they must be collected. If someone fails to provide you I.D. when requested, please call for a 29. I ask that members do not get into arguments and alterations over fares. I do ask when there is outright refusal of any payment of fare, that you make the conductor aware and a 29 is called. Our job is to collect revenue, and we cannot let the passengers dictate when they are going to pay. This isn't fair to our members of the riding public that are paying their fares.

Arbitration meeting shall be scheduled for some time this year. The Organization and the Carrier have met and agreed to an Arbiter to be used. Members should realize termination cases go first.

The Chairman of LCA-C and his committee are currently working with the Training Department to address issues regarding testing on the Physical Characteristics.

Smart-TD Local 60, will be holding elections for the Local positions. President, Vice President, Local Secretary Board of Trustees, and Local Treasurer.