

General Chairman's Report

April 2025

- **Uniform Policy:** Brother and Sisters members must wear their hats. Members are being re-instructed and then written up for any subsequent offense. If you applied for a Reasonable Accommodation, you must wear your hat until a decision has been rendered. Please be mindful of one's hair length. Long hair can get caught in doors or handbrakes. This is a safety concern.
- **Jobs changes** will occur on 4/7, 4/20, 4/27 (Rollover), and 6/28.
- **Assault Legislation:** I met with Congressman Gottenhiemer to discuss the continuing assaults on our members. The Congressman and I will continue to work together to produce mandatory punishment in the court of law.
- **Cell Phones:** Cell phone usage is prohibited by the Federal Railroad of Administration. NJ Transit has a cellphone policy. Violations of either policy have consequences. Waivers for discipline are being produced more consistently. Your Local Chairperson or designee will reach out to you prior to every waiver meeting and will follow up with you after the waiver meeting notifying of the outcome.
- **De-Escalation Training:** NJ Transit has hired an outside vendor to implement a comprehensive De-Escalation Training. Initially there will be 105 members trained. These 105 members will be trained to train the remainders of our members. The first training will begin May 2025.
- **Uniforms:** We are working with the Carrier to bring a better quality of material to improve the uniform.

- **Compliance Team:** The Carrier has a Compliance Team on both divisions. The Carrier will be extending this to include weekend trains.
- **Flag Jobs:** The Carrier will be monitoring flag assignments periodically. Please protect these jobs. County Flag jobs will be increasing.
- **Member vs. Member:** If a member levies allegation and charges that results in an investigation by the Carrier or any outside court jurisdiction both parties will be represented by the union equally.
- **Election:** Smart-TD (INT), allowed our local to change the date of the election on a non-precedented basis. The International Presidents Office advised our local that all election preparation was done valid. We were advised if the ballots were mailed within the 15 days as prescribed by the Smart Constitution, the election would be valid. The postmark dated after the 15 days would not invalidate an election, because of a delay of the post office.
- **Sleep Apnea:** Members removed from service for sleep and who uses the Carrier outside vendor are not charged the deductible. The Co-pay is not covered. We will continue to address that portion as well.