

# General Chairman's Report

July/August 2025

- **Me Too Clause** – Working with Smart-TD International attorneys and economist to compare agreements; BLE stated on national TV they gave Carrier a way around clause.
- **Survey (2019)** – Members' top priorities: keep medical benefits the same, no give-backs.
- **Audits** – Members who received re-instruction letters/discipline should email local chairperson; cannot be disciplined twice for same issue.
- **Website** – Members requested advanced, accessible site; new member tasked with vetting vendors.
- **Electronic Voting** – Committee appointed to review companies that meet DOL requirements.
- **Revenue Team** – Officers riding trains to review MVD use and revenue issues; fact finding only, no discipline; covered under Agreement.
- **Conductor Promotion** – Three attempts allowed for Physical Characteristics test; 15 days between attempts unless waived in writing.
- **Attendance Policy** – “Personal Business” not contractual; do not post vacation photos on social media when marked off.
- **Assault Convictions** – Recent sentences: one case 3 years, two cases 1 year each; union will continue pushing for maximum penalties.
- **Union Structure** – Officer positions/contact info to be posted online; member creating flow chart for issue routing.
- **Hiring** – Carrier continues ACTP classes; discussions on reducing class size from 25 to 15 or halting hiring.
- **Personal Business/Attendance** – July saw 15–20 daily mark-offs per division; attendance critical to protect ticket collector assignments.
- **Extended Leave** – Members on OJI, LTD, surgery, or FMLA must keep paying medical benefits.
- **Mileage** – Denied mileage after March 1 deadline should be emailed to local chairperson; efforts underway to resolve.
- **Yard Assignments** – Time cards must be signed by ordering supervisor; ensure justifiable; locals working to clear outstanding cases.
- **Flag Work** – Protect this work; no movies, devices, or unauthorized persons; off-duty members cannot perform duties of others (HOS concerns).
- **Strike** – Extra list members compensated; each paid day counts as contractual start.
- **Arbitration** – Hearings scheduled September 26; affected members notified and may attend.