

Mikie Sherrill, Governor
Dr. Dale G. Caldwell, Lieutenant Governor
Priya Jain, Commissioner
Kris Kolluri, President & CEO

TWO GATEWAY
283-299 MARKET STREET
NEWARK, NJ 07102-5310
973-491-7000



June 1, 2026

Mr. Jerome Johnson
General Chairman
SMART-TD Local 60
8 Wilson Ave., 3rd floor
Newark, NJ 07105

Re: Availability For World Cup Soccer Match Dates (FIFA dates)

Dear Mr. Johnson:

In recognition of the extraordinary manpower demands for World Cup 2026 (FIFA), and in the interest of sound labor relations, this will confirm our understanding that:

All Trainmen who work complete shifts on any of the tours of duty they are scheduled to work during the eight (8) days World Cup Soccer is scheduled, (June 13, 2026, June 16, 2026, June 22, 2026, June 25, 2026, June 27, 2026, June 30, 2026, July 5, 2026 and July 19, 2026) (FIFA dates), shall be paid at the rate of time and one half for all time worked on each of the aforementioned FIFA dates, and shall also receive an additional eight (8) hours pay at the straight time rate for working their full tour of duty. However, there shall be no overtime-on-overtime payments. Trainmen who do not perform service for any reason, except Extra List Trainmen who are available but not assigned, on any of the FIFA dates they are scheduled to work will not be entitled to the above-described time and one-half and eight (8) hour straight time payments.

The Carrier shall be permitted to allow supplemental list qualified Trainmen to pick, in seniority order, special assignments created for Stadium and other FIFA related service on FIFA dates. Regularly assigned Trainmen may bid for these FIFA related assignments on FIFA dates provided that service on these assignments will not interfere with their ability to cover their regularly scheduled assignments.

The bulletin advertising assignments created for Stadium and other FIFA related service on June 13, 2026 and June 16, 2026, will be posted on June 4, 2026 to be awarded on June 11, 2026.


Extra List Trainmen who are available for service and who do not work on any of the FIFA dates through no fault of their own (unassigned) shall be entitled to the 8-hour straight time payment on those FIFA dates. This is in addition to any other compensation owed.

It is agreed that the aforementioned one-time payments are not precedent setting and are limited to the FIFA dates cited above. In addition, this agreement shall not be cited in the future by either party in any forum with regard to any other matter, except for the purpose of enforcing this agreement.

Mr. Jerome Johnson
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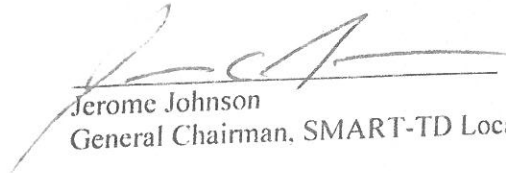
If the foregoing correctly reflects our understanding, please sign in the space provided.

Sincerely,



Patrick McGreal
DGM - Labor Relations

I concur:



Jerome Johnson
General Chairman, SMART-TD Local 60

CC: J. Sincaglia
K. Beejack
J. Carson
R. Grice
E. Navarino
J. Schmidt